



Abu Dhabi Construction Company LLC

QHSE Policy Statement

Abu Dhabi Construction Company (ADCC) is a specialist business entity focusing on Surface Preparation, Painting, Scaffolding, Insulation, Fireproofing and Secondment Services for the Oil & Gas Industry.

ADCC has adopted a comprehensive Integrated Management System to enhance our business performance, environmental commitments and occupational health and safety requirements. These are achieved by implementing the requirements of the relevant versions of ISO 9001, 14001, OHSAS 18001 and by complying with all applicable federal and local statutory and regulatory requirements and QHSE regulations.

ADCC requires that all employees show active commitment to, and accountability towards QHSE. The General Manager has a leadership role in communicating, implementing, and complying with QHSE policies and standards. It is the responsibility of the General Manager, Line Managers and the Work Force to ensure that all activities are conducted with strict compliance with QHSE requirements and are implemented fully. At ADCC, we are committed to transparency in the reporting of the company's QHSE performance and meet the satisfaction and best interest of our Employees, Clients, Customers and Stakeholders.

ADCC shall take all reasonable and pragmatic steps to :-

- Disseminate awareness of QHSE among all employees and subcontractors.
- Fulfill and exceed Customer needs and expectations by continually delivering a quality product in a timely and cost effective manner.
- Ensure that all employees perform their work to the highest standards with an aim to "Get it right first time, every time, and strive for continual improvement."
- Provide a safe, healthy and secure work place for its employees and subcontractors.
- Minimize its impact on the environment through pollution prevention, reduction and recycling of waste, reducing emissions from any operations under the company's control.
- Promote a safe working environment by providing appropriate training, matching the capabilities of personnel to the task to be carried out and providing correct tools for the work to proceed in a safe and efficient manner.
- Investigate all incidents of non - conformance objectively and thoroughly so as to prevent reoccurrences.

This Policy shall be regularly reviewed and updated to meet our business expectations and to ensure unending suitability. The top management is totally committed to provide adequate financial and physical resources to ensure continual improvements in methods of performance vis-à-vis Quality, Health, Safety and Environment.

HUSAM M AL KHATEEB
General Manager

Issue Date	Approved	Revision	Date Effective
21 st February 2017	General Manager	0	21 st February 2017